



ABOVE & BEYOND

Presents

WOMENOMICS GLOBAL SUMMIT

Copenhagen, May 19<sup>th</sup> 2026

## **The 2026 Womenomics Awards were given to trailblazing singer Annika, Doris Lan, CEO of IKEA Denmark and Dr. Antonella Chadha, Founder of Women's Brain Foundation at this year's Womenomics Global Summit**

**On 18 May 2026, The Womenomics Global Summit returned to the Royal Danish Playhouse in Copenhagen for its 12th edition, bringing together business leaders, researchers, experts and international voices under the theme: *Future Fluency - Human Centered Leadership in an Accelerating World*.**

This year's summit explored how leaders can navigate a world shaped by acceleration, AI, economic shifts and global uncertainty. Through international keynotes, business cases, new research and panel discussions, the day highlighted a clear message: the future of leadership requires strategic clarity, human judgement and the courage to act when the path ahead is not yet certain.

**“Entering the era of agentic AI, human-centred leadership and relational intelligence are essential performance multipliers. Leadership responsibility today is increasingly about bringing all talents along while managing both human and artificial intelligence. This is what we call Future-Ready Leadership.”**

- Tine Arentsen Willumsen, CEO & Partner, Above & Beyond – part of AVT Business School

### **The Womenomics Awards 2026**

Since 2014, the Womenomics Awards have recognised women who have pushed boundaries and created impact across business, culture, science and society: from NASA astronauts and H.M. Queen Mary of Denmark to actress Trine Dyrholm and journalist Simi Jan. This year's three recipients continue that legacy, each contributing to the future through culture, leadership and science.

**Annika** received **The Womenomics Cultural Impact Award 2026** for her extraordinary breakthrough as one of Denmark's most prominent young female artists. At only 21, she has moved from emerging talent to powerful cultural voice, helping pave the way for a new generation of women in music.

**Doris Lan**, CEO of IKEA Denmark, received **The Womenomics Leadership Award 2026** for her work in responsible retail, sustainable innovation and inclusive leadership.

**Dr. Antonella Santucciono Chadha**, Founder and CEO of the Women's Brain Foundation, received **The Womenomics Science Award 2026** for her pioneering work in women's brain and mental health.

Nathan Furr, Professor of Strategy at INSEAD, delivered a keynote on uncertainty, disruption and innovation. At a time when leaders are facing new technologies, shifting markets and unpredictable societal change, he challenged the idea that uncertainty is something to be controlled or avoided. For organisations, this requires courage, structure and a culture that allows people to test new ideas, learn quickly and make decisions without complete certainty.

**“Uncertainty and possibility are two sides of the same coin. The work of leadership is to help people stay with uncertainty, learn from it and continue toward possibility.”**

- Nathan Furr, Professor of Strategy, INSEAD



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From UBS Global Wealth Management, Marianna Mamou and Emma Wheeler presented *The Face of Wealth is Changing*, focusing on how women's growing economic influence is reshaping the future of advisory, investment and wealth management. Their presentation highlighted how women are increasingly taking centre stage as investors, wealth owners, decision-makers and key clients, creating new expectations for how companies understand needs, build relationships and create long-term value. The UBS case made clear that inclusion is not only a matter of representation; it is also a matter of business relevance.

**“The face of wealth is changing. As women increasingly align their capital with intent, we will reshape a whole new era of investing, and help close the wealth gap for women and girls.”**

- Marianna Mamou, UBS Global Wealth Management

Peter Brown, Partner and Global Workforce Leader at PwC, presented PwC's latest research on *Hopes and Fears in the Future Workplace*. Drawing on global data, he offered insights into how employees' expectations, concerns and ambitions are changing, and what this means for leaders building organisations prepared for the future.

The summit also featured a panel discussion bringing together voices from business, research and public debate to explore how organisations can turn future challenges into concrete leadership practice. The discussion underlined that *Future Fluency* is not only about understanding what comes next, but about acting responsibly within it, with a clear focus on both people and business.

This year's strategic partners included A.P. Moller - Maersk, BMW Denmark, The British Embassy in Copenhagen, Carlsberg Denmark, Georg Jensen, Google Denmark, HUGO BOSS, UBS, PwC Denmark and Royal Copenhagen.

### **About Womenomics Global Summit**

Womenomics Global Summit is an international leadership conference created by Above & Beyond, part of AVT Business School. Since 2014, Womenomics has brought together global leaders, experts and changemakers to advance the conversation on inclusion, leadership, diversity and the future workplace.

### **About Above & Beyond, part of AVT Business School**

Above & Beyond is an international consultancy and leadership academy helping global companies strengthen inclusive leadership through The Diversity Council, The Womenomics Global Summit and Above & Beyond Academy. Its mission is to equip companies and leaders with the skills, talent and structures needed to drive transformation and create real impact.

### **For further information:**

Above & Beyond – part of AVT Business School

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